

## CITY OF HARRISON

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Email: [cityclerk@cityofharrison.org](mailto:cityclerk@cityofharrison.org) • Website: [www.cityofharrisonid.com](http://www.cityofharrisonid.com)

### FULL-TIME GENERAL LABORER POSITION

**REQUIREMENTS:** High school diploma or GED equivalent. Valid Idaho State Driver's License. Must have a telephone at residence. Must be able to be at the Municipal Operations Center within 30 minutes after receiving call. Must be licensed and have ability to establish and maintain working relationships with co-workers, supervisors, other City personnel and the public. Must have physical strength, hand-eye coordination, and endurance. Must also be able to concentrate on their tasks and have the ability to understand and communicate information. Attendance at work is an essential function of this position. All City employees are expected to conduct him or herself in a manner that is helpful and productive and which does not reflect adversely upon the City of Harrison.

**DUTIES:** The job duties of a general laborer vary. Using excellent customer service skills, establishes and maintains effective working relationships with other employees, officials, and all members of the general public. Operates a motor vehicle to assist in carrying out the business of the department and the City. Operates chain saws, weed eaters, hand picks, shovels, brooms, rakes, pitch forks, pruners, lawnmowers, and other miscellaneous hand tools and equipment. Works with asphalt, crack sealing material, concrete, salt, oil, gasoline, diesel fuel, herbicides, paint, traffic control signs, trash, weeds, tree limbs, dirt, rock, sand and gravel. Assists in setting up and cleaning of job sites. Cleans weeds, trash, and other debris from work site. Performs custodial tasks. Water and Sewer experience required. Provides minor equipment maintenance inspections such as greasing, checking oil, transmission fluid and water. Public works laborers generally work standard hours during morning, afternoon or evening shifts. They may be required to put in overtime during an emergency or disaster.

**PHYSICAL DEMANDS:** While performing the duties of this job, the employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move, with assistance, up to 100 pounds.

**WORK ENVIRONMENT:** While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions. The employee occasionally works in hazardous places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. Works with asphalt, crack sealing material, concrete, salt, liquid calcium chloride, liquid magnesium chloride, oil, gasoline, diesel fuel, herbicides, paint, traffic control signs, trash, weeds, tree limbs, dirt rock, sand and gravel. Occasionally, the noise level in the work environment can be loud.

**COMPENSATION:** D.O.E.

If interested, please contact the City Clerk at [cityclerk@cityofharrison.org](mailto:cityclerk@cityofharrison.org) or 208-689-3212 to obtain an application.

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